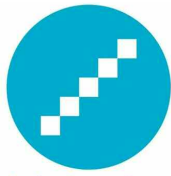


**Step Forward
Tees Valley**

A project delivered through the Northern Inclusion Consortium



Step Forward Tees Valley supports people, who experience multiple barriers to employment, to get a job or training.

These barriers could include:

- a lack of self-confidence
- a gap in skills
- physical or mental ill health
- previous addiction.

We support people to take advantage of existing voluntary or employment possibilities, as well as working with local employers to create new opportunities.

We are committed to making a real and lasting change in Tees Valley.

With the support of businesses like yours, we can help 2,500 people across Tees Valley to change their lives for the better.

We look forward to working with you.

**Thank you,
Step Forward Tees Valley team**

Step Forward Tees Valley is a partnership organisation jointly funded by The Big Lottery and European Social Fund.



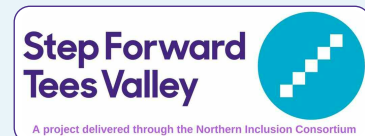
**For more information contact
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**CHANGING
LIVES**

Changing Lives is the operating name for
The Cyrenians.
Registered charity number 500640
Registered company number 995799



Step Forward Tees Valley
**How your
business can
support us**



Join a growing network of socially conscious businesses working with Step Forward Tees Valley to make a lasting difference to the local community.

We work with businesses to deliver a powerful support package to people who would like to enter employment.

You can be part of the solution to long-term unemployment in Tees Valley by:

- Providing two to four week work placements for our participants
- Providing rooms for us to deliver training
- Offering participants the chance to visit and experience your workplace
- Supporting participants with key skills, such as practice interviews and CV development.



What we offer

We help people build on their strengths and aspirations, using the skills and expertise of partners and local employers to help them achieve their goals. We offer participants:

- Tailored one-to-one support all the way through the programme
- Access to a number of specialist services including debt advice, mental health support and digital skills.

Support from the Employer Engagement Team (delivered by Changing Lives) includes:

- Access to volunteering opportunities
- Specialist training such as emotional resilience and professionalism in the workplace
- Continued support throughout a placement for the participant and employer
- On-going support once in employment.

"I really enjoyed the whole experience of a placement and it has made me realise I am worthwhile."

A participant

Benefits to your business

As well as making a lasting difference to local people's lives, your business will benefit.

Work with Step Forward Tees Valley to:

- Develop and train your staff
- Raise your community profile
- Achieve Corporate Social Responsibility targets
- Benefit from positive PR opportunities
- Strengthen the work force of the future in the Tees Valley.

Our support for you

Changing Lives, one of our partners, has engaged with businesses for more than seven years to offer placements across the North East. They will:

- Skill match to get the right participant for your business
- Provide tailored support for you throughout any placement
- Work closely with you whatever level of involvement you have in the programme.